

## GRADUATE OPPORTUNITIES

### WHY WORK FOR NEO

#### It feels right

When choosing between employment opportunities, you'll want a job that provides more opportunities to grow your skills, as well as one that will make a positive difference to the environment and our wider community. At Neo you can tick both these boxes to become both competent in your chosen field and a valuable member of society.

#### More opportunities to grow

As a medium-sized NZ owned consultancy, Neo deals with a wide range of electrical engineering projects, so you'll have opportunities to grow your skills quickly with helpful guidance from our experts. Neo's work mostly involves hardware design - often with software simulation or modelling - for power, generation, instrumentation and control projects.

#### Graduate Development Programme

During your first four years with us, our Graduate Development Programme will provide you with a comprehensive, cross-company experience that's underpinned by key learning opportunities to support and encourage your rapid development. You will also be assigned a mentor, an experienced engineer from within the business, who will help steer your development through the crucial early stages of your career.

#### A recognised employer of choice

Neo is in the process of becoming a Professional Development Partner (PDP) of Engineering New Zealand, signifying that we have demonstrated a strong commitment to developing our engineering team and providing continuing support to the engineering profession.

#### An excellent package

Aside from more varied opportunities to apply your knowledge, the benefits of working for Neo are many: a competitive salary, paid overtime, medical insurance, expert mentoring, exposure to a range of industry sectors, structured internal training sessions and a stimulating, supportive and fun social environment.

### THE APPLICATION PROCESS

Send cover letter, CV and academic transcript to [recruitment@neoconsulting.co.nz](mailto:recruitment@neoconsulting.co.nz)  
Alternatively apply through our [www.seek.co.nz](http://www.seek.co.nz) advertisement

Applications close Friday 31st May



Phone interviews 12-16th June



In person interviews and assessments 26th June to 21st July



Successful candidates will be notified by the end of July



### ELECTRICAL CONSULTING ENGINEERS

## THE BENEFITS OF WORKING FOR NEO

### Great track record

Neo has a track record of excellence dating back to 2003. Our company culture is inclusive and non-hierarchical; we have a true team environment.

### Variety of challenges

Neo works closely with clients involved with heavy industry, food processing, water and wastewater, power generation and power distribution.

### Great company culture

The management team have invested heavily in developing our ethos and internal culture. This sets Neo apart from most other engineering companies. Regular staff events include restaurant dinners, café chats and family-inclusive staff events.

### A real job with a great salary package

When you're employed by Neo, you've got a real job. It's not an internship or a programme that requires you to re-apply after a

specified amount of time. Your remuneration package will include:

- Competitive salary
- Paid overtime
- Medical insurance
- Income protection insurance
- Wellness programme

### Learning and development

Our employees are our greatest asset. Regular structured internal training sessions are provided and career goal-setting is encouraged. You can count on support for relevant further education, including attaining chartered engineering status with Engineering New Zealand.

### Knowledge sharing

Neo has a fantastic team of professional electrical engineers and support staff. Our people are all passionate about engineering excellence and client satisfaction

### Opportunities for advancement in a diverse community

There is real diversity within the Neo team, from graduates through to senior engineers. A structure of defined roles, responsibilities and competencies allows development through career levels.

### Our brand values are

- Inclusive leadership
- Dynamic organisation
- Pragmatic solutions

"Growing up I always dreamt of creating and building new things. Neo has provided an environment full of passionate people where I can work with industry leaders and utilise my creativity to design innovative electrical engineering solutions for our clients. Neo has provided an excellent platform for me to harness my potential in becoming a professional engineer."  
Matthew Leahy  
Graduate Engineer



## ELECTRICAL CONSULTING ENGINEERS